



Priti International Limited

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PRITI INTERNATIONAL LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

PRITI INTERNATIONAL LIMITED

Registered Office: PLOT NO. F-43, BASNI 1ST PHASE
JODHPUR, RAJASTHAN -342001 INDIA

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Purpose and Objectives:

The objectives of this programme are to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company.

Familiarisation Programme:

All Directors on their appointment are taken through a detailed induction and familiarisation programme when they join the Board of your Company. The induction programme is an exhaustive one that covers the history, culture and background of the Company and its growth over the last several decades, various milestones in the Company's existence since its incorporation, the present structure and an overview of the businesses and functions. The Managing Director, Chief Financial Officer and the Company Secretary are jointly responsible for ensuring that induction and training programmes are conducted for Directors. The Managing Director and Chief Financial Officer, provides an overview of the organisation, its history, culture, values and purpose.

As a part of induction programme, the Directors also visit the Company's manufacturing locations and undertake market visits to understand the operations of the Company. The Directors are exposed to the Board constitution, procedures, matters reserved for the Board and major risks facing the business and mitigation programs. The Independent Directors are made aware of their roles and responsibilities at the time of their appointment and a detailed Letter of Appointment is issued to them.

In the Board Meetings, immersion sessions deal with different parts of the business and bring out all facets of the business besides the shape of the business. These immersion sessions provide a good understanding of the business to the Directors.

There are opportunities for Independent Directors to interact amongst themselves every quarter and many themes for such immersion sessions come through on account of these structured interactions and meetings of Independent Directors. The process of Board Evaluation also throws up areas where the Board desires focused sessions.

In order for the Directors to exercise their judgement and discharge their duties with sufficient knowledge, the Directors are updated with changes in laws, regulations, relevant judicial or regulatory orders, and compliance requirements during the Board meetings.

The details of training programme attended by Independent Directors is provided in **Annexure A**.

Disclosure in Annual Report:

Board of Directors shall include a statement indicating development and implementation Familiarisation Programme for Independent Directors in the Corporate Governance Report, which forms part of the Annual report of the Company.

Communication:

This programme document shall be uploaded on the website of the Company.



ANNEXURE A

Sr No.	Subject matter of discussion	No. of hours spent by Independent Director and the Board	
		FY 2023-24	Cumulative till date
1.	Business Strategy plan of the Company	2	15
2.	Business and Operations of the Company including visiting of Factories of the Company	2	15
3.	Legal/Regulatory updates	3	22